LAKE COUNTY
SOLID WASTE MANAGEMENT DISTRICT
Join the Journey

NOTICE & AGENDA
LCSWMD BOARD
Thursday, November 19, 2026, at 6:00 pm
8695 Broadway, Merrillville, Indiana

Cedar Lake Nick Recupito 2026	Crown Point Robert Clemons 2026	Dyer Jenna Ogrizovich 2026	East Chicago Monica Gonzalez 2026
East Chicago Vacant	Gary Lori Latham 2026	Gary Michael Suggs 2026	Griffith Rick Ryfa 2026
Griffith Jim Marker 2026	Hammond Dan Spitale 2026	Hammond William Emerson 2026	Highland Tom Black 2026
Hobart Mark Kopil 2026	Lake County Jerry Tippy 2026	Lake County Pete Lindemulder 2026	Lake County Christine Cid 2026
Lake Station Richard Long 2026	Lowell Phillip Kuiper 2026	Merrillville Rhonda Neal 2026	Munster Dave Nellans 2026
Munster Jonathan Petersen 2026	New Chicago Brenda Swallow 2026	St. John Michael Bouvat 2026	Schererville Tom Schmitt 2026
Schneider Kevin Gray 2026	Whiting Tom Michniewicz 2026	Winfield Tim Clayton 2026	

PRELIMINARY:
Pledge of Allegiance
Moment of Silence
Roll Call

CONSENT AGENDA:

1. Approval of July 16, 2026, Board Meeting Minutes
2. Approval of Vouchers – Vouchers dated 7/11/2026-11/13/2026

PUBLIC COMMENT: We ask that all comments be limited to 1 ½ minutes per individual. Please keep your comments civil, constructive, and related to agenda items.

OLD BUSINESS:

3. Board and Committee Reports:
    a. Chairman
    b. Executive Director
    c. Citizens Advisory Committee
    d. Grants & Finance Committee
    e. Legal/Legislative

NEW BUSINESS:

4. **Resolution 2026-3: Membership to Shared Ethics Advisory Committee**
   Fourth Amendment to the Interlocal Cooperation Agreement for the SEAC
5. **GT Environmental** -Materials Management Plan Goal Setting Session (Jamie Zawila)
6. **Ordinance 2026-1: Salary Ordinance for 2027**

ANNOUNCEMENTS:

7. The next Citizens Advisory Committee meeting is January 21, 2027, at 5:00 p.m. at the district office.
8. The next Solid Waste Board meeting is January 21, 2027, at 6:00 pm. at the district office.

LAKE COUNTY
SOLID WASTE MANAGEMENT DISTRICT
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BOARD MEETING MINUTES
July 16, 2026

PRELIMINARY:
Pledge of Allegiance
Moment of Silence

Roll Call:

Board Member	Present	Absent
Cedar Lake: Councilmember Nick Recupito (Rich Thiel)	X	
Crown Point: Appointee Councilmember Robert Clemmons	X	
Dyer: Councilmember Jenna Ogrizovich		X
East Chicago: Appointee- Monica Gonzalez		X
East Chicago: Representative VACANT		X
Gary: Appointee Councilmember Lori Latham	X	
Gary: Representative Michael Suggs	X	
Griffith: Councilmember Rick Ryfa		X
Griffith: Councilmember Jim Marker		X
Hammond: Appointee -Councilmember Dan Spitale	X	
Hammond: Councilmember Bill Emerson	X	
Highland: Councilmember Tom Black	X	
Hobart: Appointee-Councilmember Mark Kopil		X
Lake County: Commissioner Jerry Tippy		X
Lake County: Councilmember Pete Lindemulder (Ron Brewer)		X
Lake County: Councilmember Christine Cid	X	
Lake Station: Appointee-Councilmember Rick Long	X	
Lowell: Councilmember – Phillip Kuiper		X
Merrillville: Councilmember Rhonda Neal	X	
Munster: Councilmember Dave Nellans		
Munster: Councilmember Jonathan Petersen	X	
New Chicago: Councilmember Brenda Swallow	X	
St. John: Councilmember Michael Bouvat		X
Schererville: Councilmember Robin Arvanitis (Tom Schmitt)		X
Schneider: Councilmember Kevin Gray	X	
Whiting: Appointee-Councilmember Tom Michniewicz	X	
Winfield: Councilmember Tim Clayton	X	

A quorum was established with **15** members.

EXECUTIVE SESSION: An Executive Session was held prior to the regular Board meeting.

CONSENT AGENDA:

1. **Approval of May 21, 2026, Board Meeting Minutes** – **MOTION** to approve May 21, 2026, Board Meeting Minutes by Councilmember Black, seconded by Councilmember Petersen. **Motion passes** by unanimous voice vote.
2. **Approval of Vouchers** – Vouchers dated May 16, 2026, through July 10, 2026. **MOTION** to approve vouchers by Councilmember Gray, seconded by Councilmember Clayton. **Motion passes** by unanimous voice vote.

PUBLIC COMMENT: No public comments

OLD BUSINESS:

3. **Deck Quotes:** Board agreed it was too expensive to build the deck. Chairman suggested to bring it up next spring.

4. **Board and Committee Reports**:
    a. **Chairman** – No Report
    b. **Executive Director** – Please see the attached report. **MOTION** to approve the July 16, 2026, Director's Report by Councilmember Emerson, seconded by Councilmember Michniewicz. **Motion passes** by unanimous voice vote.
    c. **Citizens Advisory Committee** – The Committee did not meet this month.
    d. **Grant and Finance Committee** – The Committee did not meet – has nothing to submit. The last meeting was April 2026.
    e. **Legislative and Legal Report –** Attorney Touchette discussed Resolution 2026-2: Third Modification District Loan that was taken out through Peoples Bank in 2012. Informed the Board that the loan will be extended for an additional four years. In the interim, Peoples Bank requested the resolution be submitted in their standardized format. In the Board's packet, there is another Resolution that was written by the bank. Attorney Touchette recommended replacing Resolution 2026-2 (passed at the May meeting) with the updated resolution in Peoples Bank format. The interest rate is at 3.35% per year and balance $1,060,782.13. Payments are bi-annually in the amount of $180,000 (twice a year). The last payment will be in January 2030. There is a loan document, a third modification of the District loan. This will need to be signed by Peoples Bank and someone from the District, preferably by the Chairman.

NEW BUSINESS:

5. Resolution 2026-2: Peoples Bank Resolution Third Modification of District Loan. **MOTION** to approve Resolution 2026-2: Peoples Bank Resolution Third Modification of District Loan by Councilmember Swallow, seconded by Councilmember Neal. **Motion passes** by unanimous voice vote.

ANNOUNCEMENTS:

f. The next Citizens Advisory Committee (CAC) meeting is scheduled for **Thursday, September 17, 2026, at 5:00** p.m. at the District office.
g. The next Solid Waste Board meeting is scheduled for **Thursday, September 17, 2026, at 6:00 pm**. at the District office.

- Councilmember Latham questioned her attendance on the roll call list. Executive Director Hagerman explained to Councilmember Latham that if she looks at the roll call list – her name is underneath the list because she came after roll call was taken.

- Councilmember Michniewicz inquired about reports that certain municipalities are no longer conducting curbside recycling. Executive Director Hagerman explained that the District does not oversee municipal curbside recycling programs. She noted that if recyclable materials collected by self-haul municipalities (such as Whiting) reach a transfer station and are determined to be contaminated, they are redirected to the landfill. It was noted that Homewood Disposal processes materials for many participating communities. Chairman Long emphasized that while individual cities and towns manage their own collection services, the District provides supplemental waste management and recycling programs above and beyond municipal capabilities.

- Councilmember Latham complimented the District on its updated website, sharing positive feedback from a constituent who used the site as a resource.

- Councilmember Clayton questioned if the canceled Household Hazardous Waste collection in Lowell would be rescheduled. Executive Director Hagerman explained that the event was canceled due to the threat of a tornado, and no additional dates were available for this year, but Lowell will be back on the schedule for next year.

- Chairman Long stated that he did neglected to mention under Chairman Report regarding the Executive meeting. There was some discussion and the issue was handled.

- Vice Chairperson Cid made a motion for the District to join the Shared Ethics Advisory Commission and asked Executive Director Hagerman to reach out to the Commission regarding membership costs. **MOTION** to approve joining the Shared Ethics Advisory Commission by Vice Chairperson Cid, seconded by Councilmember Suggs. **Motion passes** by unanimous voice vote.

ADJOURNMENT:

MOTION to adjourn the meeting made by Councilmember Michniewicz and seconded by Councilmember Black. **Motion passes** by unanimous voice vote**.**

Respectfully submitted by Dora Mantis, Office Administrator.

LAKE COUNTY
SOLID WASTE MANAGEMENT DISTRICT
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DISTRICT BOARD MEETING
EXECUTIVE DIRECTOR'S REPORT
KIERA HAGERMAN
JULY 16, 2026

Education

Karen and Dan have had programs almost every day this summer. We will be welcoming a new educator in the next few weeks. Sarah resigned to pursue other opportunities that allow her to travel the country with the Renaissance Fairs.

Our annual Educator Day will be on July 29 and is open to anyone who works with Lake County residents, school age or adult. We hold this event here at our office and team up with the Lake County Parks Department and Lake County Soil and Water. We do ask that anyone interested in attending register through our website.

School year programming will begin mid-August and registration for the 2026-2027 school year opens on August 3. If you know a classroom teacher, library coordinator, scout group leader, or community group who would like to have a program or presentation, please encourage them to visit our website or give us a call for more information.

Field Operations

Our next HHW collection is in Highland at the Highland Public Works on July 25 from 9 am -2 pm. This year, we are able to use the athletic complex parking lot adjacent to the public works, so we are hoping this helps with traffic flow and keeps cars off Kennedy Avenue.
As a reminder, we do not accept latex paint at our hazardous waste collections, but we having a separate collection for just paint on October 24th in our parking lot.

Residential compost pick up is slowing down since we are coming to the end of planting season. We have had close to 300 residents come out to the compost site for this compost.

A Quick Reference Guide has been given to each public works facility or street department in hopes of clarifying exactly what we can take and not take through our computer component and tv recycling, tire recycling, and hazardous waste programs.

Administrative Report –

We received the print material for our Bag of Bags campaign this week, and the team will be out in the community next week distributing information.

If you would like any additional information or handouts for any of our programs, please let me know.

ACCOUNTS PAYABLE VOUCHER REGISTER SUMMARY

Lake County Solid Waste Management Distric

GOVERNMENTAL UNIT

AGENCY

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APV Register Batch - 11/19/2026 Board Meeting

Installed by the Lake County Solid Waste Management Distric-2023

General Form No. 364 (1997) APVREGISTER_SUM.FRX

Check Date	Vendor	Name of Claimant	Office Department	Amount of Voucher	Amount Allowed	Warrant	Check/ Memorandum (See Note (2) Above)
07/15/2026	1	Payroll Fund	GEN - Executive Director	21771.77	21771.77	13396	EXECUTIVE DIRECTOR
07/15/2026	71	Cedar Lake Storage	GEN - Compost & Leaf Collections	400.00	400.00	13397	leaf vac storage-August
07/15/2026	8	Comcast	GEN - Utilities	376.15	376.15	13398	phone and internet
07/15/2026	139	Minuteman Press	GEN - Printing Advertising	1149.64	1149.64	13399	Bag of Bags posters
07/15/2026	18	NIPSCO	GEN - Utilities	1142.34	1142.34	13400	utilities
07/15/2026	14	Phil and Son, Inc.	GEN - Professional Services	122.40	122.40	13401	monthly security monitoring
07/15/2026	149	Preyon Pest Control	GEN - Professional Services	300.00	300.00	13402	pest control-May
07/15/2026	149	Preyon Pest Control	GEN - Professional Services	150.00	150.00	13403	pest control
07/15/2026	51	William Touchette	GEN - Professional Services	2500.00	2500.00	13404	legal services May and June
07/15/2026	26	Waste Management	GEN - Utilities	88.03	88.03	13405	garbage service-compost site
07/15/2026	76	Weedpatch, Inc	GEN - Other Services	670.00	670.00	13406	weed control-compost site
07/15/2026	123	INPRS	Payroll - INPRS	2082.54	2082.54	EFT2254	employee retirement
07/17/2026	116	Net Wages	Payroll - Net Wages	14462.51	14462.51	EFT2252	Net DD Entry
07/17/2026	124	IRS	Payroll - FICA/MED/FED	4190.13	4190.13	EFT2253	Fica, Med, Fed Payroll taxes 7/17/26 payroll
07/22/2026	139	Minuteman Press	GEN - Printing Advertising	367.32	367.32	13407	Bag of Bags roll up banner
07/22/2026	29	Principal Life	GEN - Insurance	1139.98	1139.98	13408	life insurnace premiums
07/22/2026	20	Service Sanitation	GEN - Other Services	346.79	346.79	13409	service-compost site bathroom-June
07/22/2026	74	Tradebe	GEN - HHW	19167.75	19167.75	13410	Gary HHW
07/22/2026	24	Peoples Bank	GEN - Debt Services (HHLF)	500.00	500.00	EFT2265	Loan Fee-third modification
07/22/2026	119	AFLAC	Payroll - AFLAC	675.72	675.72	EFT2266	supplemental insurance-July
07/28/2026	1	Payroll Fund	GEN - Executive Director	21771.77	21771.77	13411	EXECUTIVE DIRECTOR
07/29/2026	169	Amazon Capital Services	GEN - Education	105.33	105.33	13412	Educator Day door prizes
07/29/2026	25	Barnes & Thornburg	GEN - Professional Services	5000.00	5000.00	13413	Special Lobby Counsel
07/29/2026	11	Chase Credit Card	GEN - Printing Advertising	248.80	248.80	13414	facebook advertising
07/29/2026	154	FISH Window Cleaning	GEN - Other Services	260.00	260.00	13415	window cleaning
07/29/2026	30	Green Wave Electronics	GEN - Special Waste (E-Waste, Tires)	2281.05	2281.05	13416	electronic recycling
07/29/2026	7	Indiana American Water	GEN - Utilities	173.44	173.44	13417	water usage-office
07/29/2026	175	K & S Tire Recycling	GEN - Special Waste (E-Waste, Tires)	1430.00	1430.00	13418	tire recycling
07/29/2026	9	Menard's Credit Card	GEN - Compost & Leaf Collections	93.11	93.11	13419	compost site supplies
07/29/2026	32	Merrillville Conservancy District	GEN - Utilities	206.15	206.15	13420	waste water usage-office
07/29/2026	152	Puritan Springs Water	GEN - Other Services	67.93	67.93	13421	water-office and compost site
07/29/2026	106	Secure Shred	GEN - Miscellaneous Recycling	850.00	850.00	13422	Shred Event-Highland HHW
07/29/2026	74	Tradebe	GEN - HHW	140588.00	140588.00	13423	Crown Point HHW
07/29/2026	124	IRS	Payroll - FICA/MED/FED	4190.13	4190.13	EFT2273	fica, med, fed payroll taxes
07/29/2026	123	INPRS	Payroll - INPRS	2082.54	2082.54	EFT2274	employee retirement 7/31/26 payroll
07/31/2026	116	Net Wages	Payroll - Net Wages	14462.51	14462.51	EFT2272	Net DD Entry
08/06/2026	107	AISWMD	GEN -	275.00	275.00	13424	AISWMD conference

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			Instruction/Travel/Collection Fuel				
08/06/2026	169	Amazon Capital Services	GEN - Compost & Leaf Collections	130.63	130.63	13425	field team safety equipment
08/06/2026	12	americaneagle.com	GEN - Professional Services	1060.00	1060.00	13426	monthly wordpress hosting fee
08/06/2026	15	Anthem Blue Cross Blue Shield	GEN - Insurance	15228.32	15228.32	13427	health insurance premiuns Sept. 2026
08/06/2026	117	Fulget Cleaning Company LLC	GEN - Professional Services	1080.00	1080.00	13428	cleaning service-July
08/06/2026	30	Green Wave Electronics	GEN - Special Waste (E-Waste, Tires)	1123.60	1123.60	13429	electronic recycling
08/06/2026	10	Homewood Disposal	GEN - Utilities	135.00	135.00	13430	garbage pickup service
08/06/2026	153	Lamar	GEN - Printing Advertising	3000.00	3000.00	13431	billboards-Bag of Bags campaign
08/06/2026	162	Neises Lawn Care &	GEN - Professional Services	505.00	505.00	13432	lawn maintenance
08/06/2026	18	NIPSCO	GEN - Utilities	1305.37	1305.37	13433	utilities
08/06/2026	22	Trust Tech	GEN - Professional Services	741.50	741.50	13434	server management
08/06/2026	66	Working Well	GEN - Professional Services	544.00	544.00	13435	Healtheaccess June 2026
08/13/2026	1	Payroll Fund	GEN - Executive Director	21752.66	21752.66	13436	EXECUTIVE DIRECTOR
08/13/2026	122	Indiana Department of Revenue	Payroll - STATE/LOCAL TAX	2422.94	2422.94	EFT2301	state/cty taxes-July 2026
08/14/2026	30	Green Wave Electronics	GEN - Special Waste (E-Waste, Tires)	979.25	979.25	13437	electronic recycling
08/14/2026	8	Comcast	GEN - Utilities	377.29	377.29	13438	phones and internet
08/14/2026	18	NIPSCO	GEN - Utilities	91.72	91.72	13439	utilities-compost site
08/14/2026	14	Phil and Son, Inc.	GEN - Professional Services	122.40	122.40	13440	monthly security
08/14/2026	66	Working Well	GEN - Professional Services	544.00	544.00	13441	healheaccess-May 2026
08/14/2026	168	United Rentals	GEN - Education	1898.62	1898.62	13442	replacement for lost check #13385
08/14/2026	71	Cedar Lake Storage	GEN - Compost & Leaf Collections	400.00	400.00	13443	leaf vac storage-September 2026
08/14/2026	174	Keystone Cooperative, Inc.	GEN - Instruction/Travel/Collection Fuel	1980.77	1980.77	13444	diesel fuel-compost site
08/14/2026	189	P & C Trucking	GEN - Education	2500.00	2500.00	13445	transportation-CAPS program
08/14/2026	124	IRS	GEN - Social Security	117.74	117.74	13446	underpayment Q1 2026
08/14/2026	116	Net Wages	Payroll - Net Wages	14268.23	14268.23	EFT2300	Net DD Entry
08/14/2026	123	INPRS	Payroll - INPRS	2082.54	2082.54	EFT2302	employee retirement 8/14 payroll
08/14/2026	124	IRS	Payroll - FICA/MED/FED	4126.41	4126.41	EFT2303	Fica, Med, Fed taxes 8/14 pay
08/19/2026	169	Amazon Capital Services	GEN - Education	280.98	280.98	13447	dehumidifier-education area
08/19/2026	25	Barnes & Thornburg	GEN - Professional Services	5000.00	5000.00	13448	special lobby counsel
08/19/2026	175	K & S Tire Recycling	GEN - Special Waste (E-Waste, Tires)	1430.00	1430.00	13449	tire recycling
08/19/2026	18	NIPSCO	GEN - Utilities	84.55	84.55	13450	utilities-office (apt. b)
08/19/2026	190	Master Tile Carpet One	GEN - Other Services	375.00	375.00	13451	tile repair-education space
08/19/2026	119	AFLAC	Payroll - AFLAC	450.48	450.48	EFT2314	supplemental insurance
08/26/2026	1	Payroll Fund	GEN - Executive Director	36941.33	36941.33	13452	EXECUTIVE DIRECTOR
08/27/2026	57	A. E Boyce	GEN - Professional Services	2140.00	2140.00	13453	accounting software renewal-fund
08/27/2026	11	Chase Credit Card	GEN - Education	395.33	395.33	13454	Educator Day supplies

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Lake County Solid Waste Management Distric

GOVERNMENTAL UNIT

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08/27/2026	7	Indiana American Water	GEN - Utilities	184.08	184.08	13455	water usage-district office
08/27/2026	9	Menard's Credit Card	GEN - Compost & Leaf Collections	26.01	26.01	13456	compost site and HHW supplies
08/27/2026	47	Pitney Bowes	GEN - Other Supplies	250.00	250.00	13457	postage-postage meter
08/27/2026	152	Puritan Springs Water	GEN - Other Services	40.57	40.57	13458	water-office and compost site
08/27/2026	20	Service Sanitation	GEN - Compost & Leaf Collections	284.85	284.85	13459	cleaning-compost site bathroom
08/27/2026	74	Tradebe	GEN - HHW	34185.00	34185.00	13460	Highland HHW
08/27/2026	22	Trust Tech	GEN - Professional Services	882.00	882.00	13461	server extended services
08/27/2026	124	IRS	Payroll - FICA/MED/FED	10342.80	10342.80	EFT2322	Payroll taxes-8/28/26 pay
08/27/2026	123	INPRS	Payroll - INPRS	3895.64	3895.64	EFT2323	employee retirement 8/28/26 pay
08/28/2026	116	Net Wages	Payroll - Net Wages	21121.36	21121.36	EFT2321	Net DD Entry
09/03/2026	12	americaneagle.com	GEN - Professional Services	75.00	75.00	13462	monthly website hosting
09/03/2026	169	Amazon Capital Services	GEN - Education	346.68	346.68	13463	education programs
09/03/2026	15	Anthem Blue Cross Blue Shield	GEN - Insurance	10939.34	10939.34	13464	health insurance premiums-October
09/03/2026	30	Green Wave Electronics	GEN - Special Waste (E-Waste, Tires)	1130.63	1130.63	13465	electronic recycling
09/03/2026	10	Homewood Disposal	GEN - Utilities	135.00	135.00	13466	garbage service
09/03/2026	191	Indiana Hoosier SWANA	GEN - Instruction/Travel/Collection Fuel	50.00	50.00	13467	Hoosier Swana Conference-Kiera Hagerman
09/03/2026	153	Lamar	GEN - Printing Advertising	3000.00	3000.00	13468	Billboards-Bag of Bags campaign
09/03/2026	162	Neises Lawn Care &	GEN - Professional Services	820.00	820.00	13469	lawn maintenance
09/03/2026	66	Working Well	GEN - Professional Services	544.00	544.00	13470	healtheaccess program
09/03/2026	146	Pomp's Tire Service	GEN - Compost & Leaf Collections	631.30	631.30	13471	repair to tire-payloader
09/03/2026	22	Trust Tech	GEN - Professional Services	827.75	827.75	13472	monthly server managed services
09/09/2026	1	Payroll Fund	GEN - Executive Director	22450.34	22450.34	13473	EXECUTIVE DIRECTOR
09/09/2026	35	Accident Fund Insurance	GEN - Property Casualty Insurance	507.34	507.34	13474	accident fund insurance
09/09/2026	169	Amazon Capital Services	GEN - Other Supplies	102.65	102.65	13475	general supplies
09/09/2026	12	americaneagle.com	GEN - Professional Services	985.00	985.00	13476	monthly service hours-website
09/09/2026	8	Comcast	GEN - Utilities	314.41	314.41	13477	phone and internet
09/09/2026	139	Minuteman Press	GEN - OFFICE SUPPLIES	225.65	225.65	13478	envelopes
09/09/2026	47	Pitney Bowes	GEN - OFFICE SUPPLIES	170.37	170.37	13479	postage meter lease
09/09/2026	122	Indiana Department of Revenue	Payroll - STATE/LOCAL TAX	2156.53	2156.53	EFT2346	state/county taxes August 2026
09/09/2026	123	INPRS	Payroll - INPRS	2165.47	2165.47	EFT2347	employee retirement 9/11 payroll
09/11/2026	116	Net Wages	Payroll - Net Wages	15057.08	15057.08	EFT2345	Net DD Entry
09/11/2026	124	IRS	Payroll - FICA/MED/FED	4056.01	4056.01	EFT2348	payroll taxes 9/11 pay
09/16/2026	71	Cedar Lake Storage	GEN - Compost & Leaf Collections	400.00	400.00	13480	leaf vac storage-October
09/16/2026	30	Green Wave Electronics	GEN - Special Waste (E-Waste, Tires)	822.26	822.26	13481	electronic recycling
09/16/2026	175	K & S Tire Recycling	GEN - Special Waste	1430.00	1430.00	13482	tire recycling

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			(E-Waste, Tires)				
09/16/2026	174	Keystone Cooperative, Inc.	GEN - Instruction/Travel/Collection Fuel	1691.88	1691.88	13483	fuel-district vehicles
09/16/2026	18	NIPSCO	GEN - Utilities	1388.72	1388.72	13484	utilities
09/16/2026	14	Phil and Son, Inc.	GEN - Professional Services	122.40	122.40	13485	monthly security monitoring
09/16/2026	16	Pulse Technology	GEN - Other Supplies	238.79	238.79	13486	June-August copies-downstairs
09/16/2026	5	Emerge Knowledge Design	GEN - Professional Services	4190.00	4190.00	13487	Re-Trac software 2026 updates
09/16/2026	106	Secure Shred	GEN - Miscellaneous Recycling	850.00	850.00	13488	shred event-Hammond HHW
09/16/2026	20	Service Sanitation	GEN - Compost & Leaf Collections	172.33	172.33	13489	service-compost site bathroom
09/16/2026	74	Tradebe	GEN - HHW	15613.00	15613.00	13490	Whiting HHW
09/18/2026	29	Principal Life	GEN - Insurance	2092.10	2092.10	13491	life insurance premiums-Sept/Oct
09/23/2026	1	Payroll Fund	GEN - Executive Director	23287.87	23287.87	13492	EXECUTIVE DIRECTOR
09/23/2026	169	Amazon Capital Services	GEN - Other Supplies	67.68	67.68	13493	windshield wipers-jeep
09/23/2026	25	Barnes & Thornburg	GEN - Professional Services	5000.00	5000.00	13494	special lobby counsel
09/23/2026	57	A. E Boyce	GEN - Other Services	2368.00	2368.00	13495	accounting software renewal-payroll and EDDA
09/23/2026	117	Fulget Cleaning Company LLC	GEN - Professional Services	1420.00	1420.00	13496	building cleaning-August
09/23/2026	30	Green Wave Electronics	GEN - Special Waste (E-Waste, Tires)	1057.80	1057.80	13497	electronic recycling
09/23/2026	32	Merrillville Conservancy District	GEN - Utilities	193.25	193.25	13498	waste water usage-district office
09/23/2026	152	Puritan Springs Water	GEN - Other Services	81.51	81.51	13499	water-district office and compost site
09/23/2026	19	West Side Tractor Sales	GEN - Compost & Leaf Collections	1572.26	1572.26	13500	service-payloader
09/23/2026	119	AFLAC	Payroll - AFLAC	322.68	322.68	EFT2369	supplemental insurnace
09/23/2026	123	INPRS	Payroll - INPRS	2263.75	2263.75	EFT2370	employee retirement
09/25/2026	116	Net Wages	Payroll - Net Wages	15728.49	15728.49	EFT2368	Net DD Entry
09/25/2026	124	IRS	Payroll - FICA/MED/FED	4285.08	4285.08	EFT2371	payroll taxes-9/25/26 pay
09/30/2026	169	Amazon Capital Services	GEN - Education	54.99	54.99	13501	microphone-education programs
09/30/2026	11	Chase Credit Card	GEN - Dues and Subscriptions	1461.60	1461.60	13502	subscription-website translation
09/30/2026	7	Indiana American Water	GEN - Utilities	190.93	190.93	13503	water service charge
09/30/2026	48	Mavis Tire Supply	GEN - Other Services	85.52	85.52	13504	oil change-black car
09/30/2026	9	Menard's Credit Card	GEN - Compost & Leaf Collections	150.98	150.98	13505	compost site supplies
09/30/2026	162	Neises Lawn Care &	GEN - Professional Services	575.00	575.00	13506	sink hole repair
09/30/2026	74	Tradebe	GEN - HHW	51514.50	51514.50	13507	Highland-2nd truck
10/07/2026	1	Payroll Fund	GEN - Executive Director	23268.77	23268.77	13508	EXECUTIVE DIRECTOR
10/07/2026	12	americaneagle.com	GEN - Professional Services	1060.00	1060.00	13509	monthy website hosting
10/07/2026	15	Anthem Blue Cross Blue Shield	GEN - Insurance	16117.99	16117.99	13510	health insurance premiums-November
10/07/2026	71	Cedar Lake Storage	GEN - Compost & Leaf Collections	400.00	400.00	13511	leaf vac storage-November

ACCOUNTS PAYABLE VOUCHER REGISTER SUMMARY

Lake County Solid Waste Management Distric

GOVERNMENTAL UNIT

AGENCY

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Installed by the Lake County Solid Waste Management Distric-2023

General Form No. 364 (1997) APVREGISTER_SUM.FRX

Check Date	Vendor	Name of Claimant	Office Department	Amount of Voucher	Amount Allowed	Warrant	Check/ Memorandum (See Note (2) Above)
10/07/2026	117	Fulget Cleaning Company LLC	GEN - Professional Services	1080.00	1080.00	13512	cleaning-September
10/07/2026	30	Green Wave Electronics	GEN - Special Waste (E-Waste, Tires)	1169.58	1169.58	13513	electronic recycling
10/07/2026	10	Homewood Disposal	GEN - Utilities	135.00	135.00	13514	garbage pick up
10/07/2026	162	Neises Lawn Care &	GEN - Professional Services	450.00	450.00	13515	lawn maintenance
10/07/2026	130	Toyota of Merrillville	GEN - Other Services	1088.84	1088.84	13516	service-black car
10/07/2026	51	William Touchette	GEN - Professional Services	3750.00	3750.00	13517	legal services (July, August, September 2026)
10/07/2026	22	Trust Tech	GEN - Professional Services	804.25	804.25	13518	managed services
10/07/2026	26	Waste Management	GEN - Utilities	101.64	101.64	13519	garbage service-compost site
10/07/2026	66	Working Well	GEN - Professional Services	544.00	544.00	13520	Healtheaccess program-August 2026
10/07/2026	122	Indiana Department of Revenue	Payroll - STATE/LOCAL TAX	1659.65	1659.65	EFT2389	state/county taxes-September 2026
10/07/2026	123	INPRS	Payroll - INPRS	2263.75	2263.75	EFT2390	employee retirement
10/07/2026	124	IRS	Payroll - FICA/MED/FED	4227.38	4227.38	EFT2391	Fica, Med, Fed taxes
10/08/2026	1	Payroll Fund	GEN - Unemployment	38.85	38.85	13521	payment to payroll fund for DWD payment
10/08/2026	61	Unemployment Dept. of	Payroll - DEPT OF WORKFORCE DEVELOPMENT	38.85	38.85	EFT2404	2026 Q3 Umemployment Ins.
10/09/2026	116	Net Wages	Payroll - Net Wages	15527.97	15527.97	EFT2388	Net DD Entry
10/21/2026	1	Payroll Fund	GEN - Executive Director	23287.87	23287.87	13522	EXECUTIVE DIRECTOR
10/21/2026	25	Barnes & Thornburg	GEN - Professional Services	5000.00	5000.00	13523	special lobby counsel
10/21/2026	144	Best Equipment	GEN - Compost & Leaf Collections	10768.09	10768.09	13524	leaf vac maintenance parts
10/21/2026	8	Comcast	GEN - Utilities	378.79	378.79	13525	phones and internet
10/21/2026	30	Green Wave Electronics	GEN - Special Waste (E-Waste, Tires)	1287.41	1287.41	13526	electronic recycling
10/21/2026	161	GT Environmental, Inc	GEN - Professional Services	5323.00	5323.00	13527	MMP update
10/21/2026	139	Minuteman Press	GEN - Other Services	92.16	92.16	13528	business cards-Montanez and Capusan
10/21/2026	18	NIPSCO	GEN - Utilities	1213.74	1213.74	13529	utilities
10/21/2026	29	Principal Life	GEN - Insurance	1132.48	1132.48	13530	life insurance premiums
10/21/2026	16	Pulse Technology	GEN - Other Supplies	1435.00	1435.00	13531	toner-copy machines
10/21/2026	152	Puritan Springs Water	GEN - Other Supplies	74.72	74.72	13532	water-office and compost site
10/21/2026	20	Service Sanitation	GEN - Compost & Leaf Collections	199.53	199.53	13533	service-compost site bathroom
10/21/2026	14	Phil and Son, Inc.	GEN - Professional Services	139.80	139.80	13534	security monitoring
10/21/2026	123	INPRS	Payroll - INPRS	2263.75	2263.75	EFT2408	employee retirement 10/23 payroll
10/21/2026	124	IRS	Payroll - FICA/MED/FED	4285.08	4285.08	EFT2409	10/23/26 payroll taxes
10/21/2026	119	AFLAC	Payroll - AFLAC	322.68	322.68	EFT2410	supplemental insurance
10/23/2026	116	Net Wages	Payroll - Net Wages	15728.49	15728.49	EFT2407	Net DD Entry
10/28/2026	169	Amazon Capital Services	GEN - Education	160.36	160.36	13535	education program supplies
10/28/2026	9	Menard's Credit Card	GEN - Compost & Leaf Collections	264.10	264.10	13536	compost site supplies
10/28/2026	11	Chase Credit Card	GEN - Printing Advertising	1192.77	1192.77	13537	facebook advertising-swap shop
10/28/2026	7	Indiana American Water	GEN - Utilities	179.28	179.28	13538	water service to office

ACCOUNTS PAYABLE VOUCHER REGISTER SUMMARY

Lake County Solid Waste Management Distric

GOVERNMENTAL UNIT

AGENCY

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Installed by the Lake County Solid Waste Management Distric-2023

General Form No. 364 (1997) APVREGISTER_SUM.FRX

Check Date	Vendor	Name of Claimant	Office Department	Amount of Voucher	Amount Allowed	Warrant	Check/ Memorandum (See Note (2) Above)
10/28/2026	175	K & S Tire Recycling	GEN - Special Waste (E-Waste, Tires)	1430.00	1430.00	13539	tire recycling
10/28/2026	174	Keystone Cooperative, Inc.	GEN - Instruction/Travel/Collection Fuel	1741.74	1741.74	13540	diesel-compost site machinery
10/28/2026	139	Minuteman Press	GEN - Education	55.43	55.43	13541	education dept-nametag
10/28/2026	146	Pomp's Tire Service	GEN - Compost & Leaf Collections	648.20	648.20	13542	tire and service-payloader
10/28/2026	149	Preyon Pest Control	GEN - Other Services	450.00	450.00	13543	pest control-August, September, October
10/28/2026	16	Pulse Technology	GEN - Other Supplies	99.00	99.00	13544	copy paper
10/28/2026	3	Staff Source	GEN - HHW	456.00	456.00	13545	laborers-Griffith HHW
11/03/2026	1	Payroll Fund	GEN - Executive Director	23268.77	23268.77	13546	EXECUTIVE DIRECTOR
11/05/2026	15	Anthem Blue Cross Blue Shield	GEN - Insurance	14600.91	14600.91	13547	health insurance premiums Dec 26
11/05/2026	117	Fulget Cleaning Company LLC	GEN - Professional Services	1080.00	1080.00	13548	building cleaning-October
11/05/2026	30	Green Wave Electronics	GEN - Special Waste (E-Waste, Tires)	997.80	997.80	13549	electronic recycling
11/05/2026	10	Homewood Disposal	GEN - Utilities	135.00	135.00	13550	garbage
11/05/2026	75	IN.gov	GEN - Dues and Subscriptions	95.00	95.00	13551	annual user fee
11/05/2026	139	Minuteman Press	GEN - Printing Advertising	84.06	84.06	13552	leaf collection postcards
11/05/2026	162	Neises Lawn Care &	GEN - Professional Services	505.00	505.00	13553	lawn maintenance
11/05/2026	147	School City of Hammond	GEN - Education	250.00	250.00	13554	field trip bus reimbursement
11/05/2026	157	Total Disposal	GEN - Compost & Leaf Collections	393.75	393.75	13555	leaf drop 2026
11/05/2026	22	Trust Tech	GEN - Professional Services	694.25	694.25	13556	server management
11/05/2026	66	Working Well	GEN - Other Services	612.00	612.00	13557	healtheaccess-September 26
11/05/2026	12	americaneagle.com	GEN - Professional Services	1060.00	1060.00	13558	website hosting
11/05/2026	122	Indiana Department of Revenue	Payroll - STATE/LOCAL TAX	1687.54	1687.54	EFT2436	state/county taxes October 2026
11/05/2026	123	INPRS	Payroll - INPRS	2263.75	2263.75	EFT2437	employee retirement 11/6/26 pay
11/05/2026	124	IRS	Payroll - FICA/MED/FED	4227.38	4227.38	EFT2438	Fica, Med, Fed taxes 11/6/26 pay
11/06/2026	116	Net Wages	Payroll - Net Wages	15527.97	15527.97	EFT2435	Net DD Entry
11/12/2026	49	Indiana Household Hazardous	GEN - Dues and Subscriptions	125.00	125.00	13559	HHW task force 2027 dues
11/12/2026	18	NIPSCO	GEN - Utilities	1060.42	1060.42	13560	utilities-district office
11/12/2026	114	PBS Enterprises	GEN - Compost & Leaf Collections	39933.49	39933.49	13561	leaf vac collection-week 1
11/12/2026	14	Phil and Son, Inc.	GEN - Other Services	139.80	139.80	13562	monthly security monitoring
11/12/2026	20	Service Sanitation	GEN - Compost & Leaf Collections	199.59	199.59	13563	service-compost site bathroom
		Checks: 0 - 13563		932178.19	932178.19		

I hereby certify that each of the above listed vouchers and the invoices, or bills attached thereto, are true and correct and I have audited same in accordance with IC 5-11-10-1.6

_____, _____

Fiscal Officer

ALLOWANCE OF ACCOUNTS PAYABLE VOUCHERS

Lake County Solid Waste Management Distric

We have examined the Accounts Payable Vouchers listed on the foregoing Register of Accounts Payable Vouchers consisting of 6 pages and except for accounts payables not allowed as shown on the Register such accounts payables are hereby allowed in the total amount of $932178.19.

Dated this _____ day of _____.

Signatures of Governing Board

FOURTH AMENDMENT TO THE INTERLOCAL COOPERATION AGREEMENT FOR THE SHARED ETHICS ADVISORY COMMISSION

WHEREAS

1. Indiana Code 36-1-7-1, et seq., allows local government entities to make the most efficient use of the powers by enabling them to mutually purchase and utilize equipment, services and supplies for the mutual benefit of each other.

2. Indiana political subdivisions are empowered by the aforesaid Interlocal Cooperation Act with authority to contract on behalf of each other on a basis of mutual advantage so as to better provide public services at a lesser cost.

3. The City of Crown Point, the Town of Highland, and the Town of Munster are signatories to an Intergovernmental Cooperation Agreement dated November 21, 2005 for the purposes of forming a Shared Ethics Advisory Commission.

4. The Town of Schererville and the City of Whiting are additional signatories to the Intergovernmental Cooperation Agreement ("Agreement").

5. Said Interlocal Cooperation Agreement was first amended for the purposes of improving the operation of the Shared Ethics Program by resolutions last approved on January 4, 2007 by the governing bodies of the signatories.

A second to said Interlocal Cooperation Agreement is proposed by the Shared Ethics Advisory Commission (SEAC) to enable other municipalities, townships and departments of this county to become signatories to the Intergovernmental Cooperation Agreement.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Crown Point, the Town Council of the Town of Highland, the Town Council of the Town of Munster, the Town Council of the Town of Schererville, and the City of Whiting, all in Lake County, Indiana, that the Intergovernmental Local Agreement for the Shared Ethics Advisory Commission (SEAC) is hereby amended as follows:

Article 1. DURATION

The duration of this agreement shall be retroactively from December 30, 2008, through December 31, 2012. This Interlocal Cooperation Agreement shall be automatically renewed annually thereafter. A party may withdraw from this Agreement by notice to the other parties in accordance with the requirements of Article 11.

Article 2. PURPOSE

The purpose of this agreement is to provide for the appointment of a Joint Board of Delegates which shall be empowered to optimize the resources of the member entities for the mutual benefit of the participating entities related to each community's ethics code of values. The Joint Board of Delegates shall cause services to be provided under this agreement that may include but are not limited to ethics training, ethics policy review, ethics code administration and such supplies and services that may be desirable in support of the services.

Article 3. ADMINISTRATION AND QUORUM

This agreement shall be administered through the Joint Board of Delegates (JBD) composed of the duly appointed delegates. The JBD shall consist of one delegate appointed by the chief executive officer of every governmental entity that is a party to this Agreement. A quorum shall consist of a majority of the delegates. The JBD shall fix the time and place of its regular meetings but it shall meet at least quarterly. Meetings shall be open and are subject to the provisions of IC 5-14 et seq. Meetings of the JBD shall be convened at public meeting facilities provided by the participating entities. Except where otherwise provided in this agreement, official action shall require not less than a favorable vote by a majority of the appointed delegates attending as part of the quorum. **Robert's Rules of Order, Newly Revised shall be the parliamentary authority.**

Article 4. JOINT BOARD OFFICERS AND POWERS

(A) For each year that this agreement is in existence, an annual meeting shall be held at a fixed time of each year, in which the JBD shall elect a President, a Vice President and a Secretary from among its membership. At the inaugural meeting, an agreed upon officer from one of the member entities shall preside for the purpose of organizing.

(B) The term of the officers will be from January to December of a given year and until

a successor is elected and qualifies. Persons elected may succeed themselves. The JBD may arrange for a non-member to provide for the secretarial function to the JBD.

(C) The JBD shall fix a budget to support its activities and report it to the participating entities. The Joint Board of Delegates shall recommend reasonable dues or such reasonable user fees to be paid by each participating entity that becomes a signatory to this Agreement. **It shall also exercise powers to modify fees as set forth in Article 10, Section (G).**

(D) Further, the JBD:

(1) May contract and pay for goods and services, including those of proper ethics consulting and training providers, as budgeted that are obtained in consequence of this agreement, pursuant to the laws of the State of Indiana governing public entities.

(2) May contract and pay for the services of proper ethics consulting and training providers, as budgeted that are obtained in consequence of this agreement, pursuant to the laws of the State of Indiana governing public entities, particularly supporting the establishment of a Shared Ethics Advisory Commission as provided in Article 5 of this Agreement.

(3) Shall appoint an Administration Committee to provide staff support for the Shared Ethics Advisory Commission and Shared Ethics Officer. The Administration Committee shall consist of one member from each of the parties to this Agreement who is principally responsible for the human resource administration function of the entity.

Article 5. SHARED ETHICS ADVISORY COMMISSION

The Shared Ethics Advisory Commission (SEAC) shall consist of one (1) member each for the member governments and entities and not less than three (3) at-large members. Following the adoption of this amendment, members shall be selected and appointed in accordance with this amended agreement. Members of the SEAC serving their initial terms on the date of adoption of this amendment may be reappointed to four year terms subject to the renewal of this Agreement.

(A) Members to represent local governments and entities shall be appointed by the chief executive officer of the parties of this Agreement subject to the advice and

consent of the legislative body of the member entity. These shall be persons who live, work in or hold property in Lake, **Porter or LaPorte Counties, Indiana**. These members should be persons of good character and not hold positions within a local government or entity.

(B) At-large members shall be appointed by a majority vote of those attending and voting at the SEAC. In appointing these members, consideration should be given to seek persons with a legal, academic, religious, ethics, philanthropic or judicatory background. These members shall be persons who live, work in or hold property in Lake, **Porter or LaPorte Counties, Indiana**. The number of at-large members shall not exceed the number of members representing individual local governments and entities. As each term expires, the members in subdivisions (A) and (B) of this section continue to serve until a successor is appointed and qualifies, subject to the extension of the Agreement.

(C) The SEAC shall fix the time and place of its meetings but it shall meet at least quarterly.

(D) Meetings of the SEAC shall be open and are subject to the provisions of IC 5-14 et seq. Meetings of the SEAC shall be convened at public meeting facilities provided by the participating entities

(E) Except where otherwise provided in this agreement, favorable action of the SEAC shall be official only if authorized by not less than a majority of the members attending and voting as a part of the quorum.

(F) The most current edition of Robert's Rules of Order, Newly Revised shall be the parliamentary authority.

(G) Administrative staff and secretarial support for the SEAC shall be provided by respective staffs of the member entities. This service shall be provided to the SEAC at no additional charge.

Article 6. SHARED ETHICS ADVISORY COMMISSION OFFICERS AND DUTIES

(A) For each year that this agreement is in existence, an annual meeting shall be held

at a fixed time of each year, in which the SEAC shall elect a President, and a Vice President from among its membership. The SEAC shall appoint a Shared Ethics Officer, who shall serve as staff to the SEAC and its committees. The Shared Ethics Officer shall not have a vote.

(B) The term of the officers will be from January to December of a given year and until a successor is elected and qualifies. Persons elected may succeed themselves.

(C) The SEAC shall recommend an annual budget and work program. The SEAC shall report these annually to the participating entities. The SEAC may fix reasonable fees to be paid by participating entities for programs, services and training, which may be offered in consequence of this agreement and its administration.

(D) The SEO and the SEAC shall develop forms and protocols for conventional and electronic reporting and disclosure consistent with the member entities code of ethics and values, which shall be complimentary to the disclosure provisions of IC 35-44-1-3, in addition to such other activities they may carry-out under this agreement.

(E) The SEO and the SEAC shall encourage and promote membership in this agreement by all eligible governmental units.

(F) The SEO with the approval of the SEAC shall adopt written rules for the effective administration of its activities carried out under this agreement.

Article 7. SHARED ETHICS INITIATIVE FUND

(A) There is hereby created and established the Shared Ethics Initiative Fund, a special non-reverting fund established for the purposes of acquiring supplies and services including training that are obtained in consequence of this agreement, pursuant to the laws of the State of Indiana governing public entities.

(B) Expenditures from this fund may only be for the purposes for which this fund was established as set forth in this Interlocal Cooperative Agreement:
   (1) Expenditures from this fund may be made only upon appropriation by the Joint Board of Delegates;

(2) Expenditures from this fund may only be for the purposes of set forth in this agreement and according to its terms.

(C) The sources of money for the fund may be as follows:
(1) The local periodic dues or other contribution described and authorized in this Interlocal Cooperative Agreement;
(2) Interest earned from the investment of moneys on deposit to the credit of the fund, provided such investments are conducted pursuant to IC 5-13-9 et seq.;
(3) Gifts, donations and other voluntary contributions from any person or entity to the fund consistent with the lawful purposes and objectives of the fund; and
(4) Money derived from state or federal reimbursement grants, matching funds, and
(5) Contributions for such projects as may be consistent with the objects of I.C. 8-14-1 and I.C. 36-9-1, including but not limited to multi-party or intergovernmental undertakings.

(D) Expenditures from the Fund may be made from the proper category of expense and for the purposes of the fund, only after an appropriation has been made in the manner provided by statute for making other appropriations and shall be disbursed only on approved accounts payable vouchers allowed by the Joint Board of Delegates. Expenditures shall only be made at a regular or special meeting of the Joint Board of Delegates, pursuant to IC 5-11-10 and IC 36-5-4 et seq.;

(E) The fund appropriations shall be further governed as follows:
(1) All unused and unencumbered monies do not revert to any corporation general fund nor to any fund but the fund created by this agreement;
(2) The unused and unencumbered balance of an appropriation shall not lapse at the end of the year in which the appropriation was made nor does it revert, but remains in full force and effect to the credit of the fund created by this agreement without re-appropriation until the purpose for which the appropriation was made has been accomplished or abandoned;
(3) In the event that the entity created by this agreement is dissolved, after allowance for encumbrances and other lawful payables, the unobligated, unreserved fund balances shall be identified and distributed to the several

participating entities on an equal share basis and the fund defeased upon satisfaction of all obligations and liabilities.

Article 8 JBD ENTITY FISCAL ADMINISTRATION

(A) The JBD shall name one participating entity to administer the JBD Fund. The proper duly elected Clerk-Treasurer of the named entity will have the duty to receive, disburse and to account for all monies of the fund pursuant to terms of this agreement. The JBD may elect to rotate the administration.

(B) Authorized expenses. The proper duly elected Clerk-Treasurer is authorized to make payments from the Shared Ethics Institute Fund ("SEIF") upon formal approval by the Joint Board of Delegates ("JBD"). The proper duly elected Clerk-Treasurer is authorized to make payments from SEIF in advance of formal approval by the JBD for the following types of expenses:

(1) Property or services purchased or leased from:
   (a) The United States government; or
   (b) An agency or political subdivision of the United States Government; or
   (c) The Government of the State of Indiana; or
   (d) An agency or department or branch or the Government of the State of Indiana, including a body politic and corporate of the State.

(2) License fees or permit fees;

(3) Insurance premiums;

(4) Utility payments or utility connection charges;

(5) Federal grant programs if: advance funding is not prohibited; or the contracting party provides sufficient security for the amount advanced;

(6) Grants of state funds authorized by statute;

(7) Maintenance agreements or service agreements:

(8) Lease agreements or rental agreements;

(9) State, federal, or county taxes;

(10) The following additional expenses outlined in this section:

   (a) Payments to such vendors or service providers, public or private, which have provided services or goods to the Ethics Entity, as approved by the proper body, provided the amount of the accounts payable voucher is not greater than $6,000.

   (b) Reimbursements to such officers or employees associated with the Ethics Entity which have

provided services or goods to the Ethics Entity, as approved by the proper body, provided the amount of the accounts payable voucher is not greater than $6,000.

(C) Voucher required. Each payment of expenses outlined in subdivision (B) of this Article must be supported by a fully itemized accounts payable voucher.

(D) Timely review. The Joint Board of Delegates shall review and confirm the advance payments at board's next regular or special meeting following the pre-approved payment of the expense.

Article 9. PRO-RATA LIABILITY FOR EXPENSES AND PERIODIC DUES

In addition to the schedule of fees set out in Article 10, the Joint Board of Delegates may establish reasonable dues and such reasonable user fees to be paid by each participating entity. Costs of operations or expenses common to the entirety (joint training, organization, etc.) shall be apportioned equally among the participating entities, with each paying a share of the identified costs, equally divided by the number of participating entities. Any fees or dues charged in furtherance of this agreement shall be paid to the Shared Ethics Initiative Fund. For services provided to or utilized by a specific participating entity, a reasonable user fee may be established to be paid by the particular entity.

Article 10. MEMBERSHIP AND SCHEDULE OF FEES FOR PARTICIPATING ENTITIES

(A) Any governmental entity described in IC 36-1-7-1 of Lake, **Porter or LaPorte Counties, Indiana**, is eligible for participation and membership in this agreement. An entity shall be a member in good standing only when all of the following occur:

(1) The entity has adopted by ordinance or resolution the Code of Shared Ethics and Values, prescribed by the SEAC as adopted by the other members of the agreement.

(2) The entity has adopted by ordinance or resolution this Interlocal Agreement, executed the appropriate participant counterparts and delivered these to the Executive Secretary of the SEAC.

(3) The entity pays the enrollment fee identified in subdivision (C) of Article 10 of this agreement; and

(4) The entity pays and remains current in paying the annual membership fee identified in subdivision (C) of Article 10 of this agreement.

(B) In order to support the administration and programs associated with this agreement, participating entities shall be assigned to a group, which shall be based upon the participating entities' number of employees as reported in January of each year of the term of this agreement on Form No. 100-R prescribed by the Indiana State Board of Accounts. The number of employees reported to classify a group pursuant to this article shall exclude elected officials, members of Boards and Commissions, part-time, seasonal and temporary employees. The groups shall be identified according to the following classification:
(1) Group I shall include entities whose number of full-time employees exceeds 150.
(2) Group II shall include entities whose number of full-time employees is from 101 to 150.
(3) Group III shall include entities whose number of full-time employees is from 50 to 100.
(4) Group IV shall include entities whose number of full-time employees is less than 50.

(C) In order to support the administration and programs associated with this agreement, participating entities shall pay a one-time, initial enrollment fee according to the group to which the participating community belongs. The initial enrollment fee shall be according to the following schedule:
(1) Group I initial enrollment fee is five thousand dollars ($5,000).
(2) Group II initial enrollment fee is two thousand five hundred dollars ($2,500).
(3) Group III initial enrollment fee is one thousand five hundred dollars ($1,500).
(4) Group IV initial enrollment fee is five hundred dollars ($500).

(D) In order to support the on-going administration and programs associated with this agreement, participating entities shall pay an annual membership fee according to the group to which the participating entity belongs. The annual membership fee shall be according to the following schedule:
(1) Group I annual membership fee is three thousand dollars ($3,000).
(2) Group II annual membership fee is one thousand five hundred dollars ($1,500).
(3) Group III annual membership fee is five hundred dollars ($500).

(4) Group IV annual membership fee is two hundred fifty dollars ($250).

(E) All fees described herein shall be paid to the Shared Ethics Initiative Fund or its duly identified receiving entity.
(1) Enrollment fees are due no later than sixty (60) days after the participating entity adopts this agreement and executes the participating counterpart.
(2) Except as provided in subdivision (E)(3), annual membership fees are due after January 1 and before March 1 of each year the entity continues to participate in this agreement.
(3) If an entity adopts this agreement after October 31st, the first payment of annual membership fees will NOT be due until after January 1 of the subsequent year.

(F) The SEO, members of the SEAC and the JBD shall not be compensated for meeting attendance. They may however be reimbursed for reasonable expenses and direct training efforts.

(G) The JBD, based upon the recommendations of the SEAC may modify the initial enrollment fee and annual membership fees by:

(1) Allowing payment of the enrollment fee to be paid over multiple fiscal years;
(2) Modifying or waiving annual membership fee for members based on the existing resources and proposed expenses of the SEAC.

Article 11. TERMINATION

This agreement may be terminated by any one of the participating entities upon 90 days prior written notice to the others at the addresses indicated in the participants' counterparts. Upon termination, the property owned by the joint undertaking shall be appraised and disposed of and/or sold at auction in compliance with I.C. 36-1-11-1, et. seq. Any proceeds of the auction or sale shall then be distributed to the participating entities on an equal basis after payment of any and all liabilities and expenses of the joint undertaking. In the event one of the parties to the joint undertaking desires to terminate the agreement and the other parties desire to continue, notwithstanding anything in the aforesaid to the contrary, the other

remaining entities shall be entitled to purchase the interest of the terminating party pursuant to IC 36-1-17-12 and IC 36-1-11-8 (upon payment by the terminating entity of any of its pro-rata expense obligations) and the agreement shall continue in full force and effect between the remaining participating entities.

Article 12. COUNTERPARTS

This Interlocal Cooperation Agreement may be executed in several counterparts, each of which when so executed shall be deemed to be an original, and such counterparts, together, shall constitute but one and the same instrument, which shall be sufficiently evidenced by any such original counterpart.

Article 13 RECORDING

Before this agreement takes effect, it must be recorded with the Office**s** of the Lake, **Porter or LaPorte Counties** Recorder. Not later than sixty (60) days after it takes effect and is recorded, the agreement must be filed with the Office of the State Board of Accounts for audit purposes, all pursuant to I.C. 36-1-7-6.

SHARED ETHICS ADVISORY COMMISSION
SERVING NWI SINCE 2005

Code of Shared Ethics and Values

Preamble

For government to operate with transparency and accountability, it is essential that public officials and employees conduct themselves in ways that uphold the public trust. The Code of Shared Ethics and Values provides guidance and support to public servants for the promotion and maintenance of the highest standards of personal and professional conduct. Because we wish to ensure the public confidence in the integrity of our government entities, it is proposed that all elected and appointed officials, employees, volunteers and others who participate in government shall personally commit to being trained on the values and standards put forth in this document.

Public Service Values	
Honesty / Integrity 	• To exercise the moral courage to hold myself and others accountable for our actions. • To work within the law and in a way that will bear close public scrutiny. • To exhibit trustworthiness. • To employ decision making that promotes the public's best interests. • To avoid impropriety and refrain from misusing an official position to secure unwarranted privileges or advantages for myself or others. • To make no private promises of any kind that may unduly influence my public duties. • To refrain from engaging in business that would be directly or indirectly inconsistent with the conscientious performance of public duties. • To accept the responsibility to expose corrupt and/or unethical behavior. • To protect the public trust by exercising honesty and ensuring transparency.
Respect / Civility 	• To treat every person with dignity and respect. • To accomplish the goals and responsibilities of my individual position while respecting my role as a member of a team and the community at large. • To act in a professional, responsive and courteous manner. • To reach decisions only after considering various points of view. • To work with others in a spirit of tolerance and understanding. • To work to build consensus and accommodate diverse opinions. • To utilize effective communication by listening, asking questions and responding in a way that adds value to the conversation. • To support the public's right to know the truth and encourage diverse and civil public debate in the decision-making process.

SHARED ETHICS ADVISORY COMMISSION

SERVING NWI SINCE 2005

Public Service Values

Accountability / Responsibility



- To refrain from using official positions to secure unwarranted privileges or advantages for myself or others.
- To remove myself from every decision-making process in which I, my business, my associates or my family may benefit and upon removing myself from decisions, I will show self-restraint and not voice my opinion on the question.
- To conduct my private affairs in a manner that minimizes the risk of real, potential or perceived conflicts of interest.
- To make full public disclosure of the nature of any conflict of interest prior to any considered action.
- To respect the privacy of others by keeping confidential information that I acquire in the course of my professional duties protected unless a legitimate reason to disclose exists.
- To refrain from taking advantage of information received in the course of my professional duties that is not available to the public.
- To refrain from directly or indirectly using or allowing the use of government property for anything other than official activities.
- To refrain from soliciting or accepting gifts or gratuities that may have a real or perceived influence on my objectivity in carrying out official responsibilities or placing me under obligation to the donor.
- To refrain from competing with the community where I am employed or serve as an appointed or elected official.

Fairness / Justice



- To advocate and promote the most efficient, effective, and equitable way to deliver public services without prejudice or discrimination.
- To publicly acknowledge that the function of government is to serve the best interests of all citizens.
- To refrain from granting preferential treatment to family and friends when making staffing decisions or awarding contracts.
- To refrain from retaliation or condoning retaliation against those who have exposed corrupt or unethical behaviors.
- To assess the effects of inadequate resources on diverse groups within the service population and develop plans to remedy and implement such plans.
- To behave consistently and with respect toward all citizens.

Resolution 2026-3
Resolution by the Lake County Solid Waste Management District (LCSWMD)
Membership to Shared Ethics Advisory Committee

Participant Counterpart

EFFECTIVE DATE. This Amendment to the Interlocal Ethics Cooperative Agreement shall become effective after the same has been ratified by each of the participating entities by ordinance or resolution all pursuant to I.C. 36-1-7-2.

IN WITNESS WHEREOF, the parties have caused this Amendment to the Interlocal Ethics Cooperative Agreement to be executed in their names and on their behalf as of the date first written above.

Lake County Solid Waste
Management District
8695 Broadway, Merrillville, IN 46410

Through its Board of Directors

_____
Board of Directors Chairperson

ATTEST:

_____
Kiera Hagerman, Executive Director/Controller
Lake County Solid Waste Management District

Participant Execution Date: _____

LAKE COUNTY
SOLID WASTE MANAGEMENT DISTRICT
Join the Journey

ORDINANCE NO. 2026-1
Salary Ordinance for Budget Year 2027

WHEREAS, the Lake County Solid Waste Management District (DISTRICT) is empowered under I.C. 13-21-1-1 et. seq. to hire personnel necessary for the management or disposal of solid waste in accordance with an approved budget and to contract for professional services; and

WHEREAS, the District's 2027 Budget was submitted to the Department of Local Government Finance; and

WHEREAS, said budget provides for salaries of personnel authorized under 13-21-1-1 et. seq.

NOW, THEREFORE, LET IT BE ORDAINED that a salary ordinance be adopted as follows:

	Actual	Minimum	Maximum
Executive Director #112:	$98,280	$85,000	$100,000
Public Information Coordinator #113:	$54,600	$50,000	$60,000
Office Administrator #115:	$54,600	$50,000	$60,000
Field Operations Program Manager #116:	$62,400	$60,000	$85,000
Driver/Operator #118:	$54,600	$50,000	$60,000
Environmental Education and Outreach Coordinator #119:	$54,600	$50,000	$60,000
Driver/Operator #120:	$54,600	$50,000	$60,000
Environmental Education and Outreach Coordinator #124:	$54,600	$50,000	$60,000
Environmental Education and Outreach Coordinator #126:	$54,600	$50,000	$60,000
Administrative Assistant (PT) #127:	$0	$20.00/hr.	$25.00/hr.

All of which is adopted this _____ day of _____, 2026.

Lake County Solid Waste Management District

_____
Richard Long, Chairman

ATTEST:

_____
Kiera Hagerman, Executive Director/Controller